

Priority	Description	Primary	Alternate	Comments
	Programs Events			
	County Action Plan WIP - Phase 3 Tier 4: Sometime in 2020	All	County	
	Chesapeake Bay program Engineer- tech assist & design services	Patrick	Dan	
	Chesapeake Bay program - Special Projects	Dan	All	
	Nutrient mgmt, plan review and enforcement including MMP development and compliance assistance (47 Plans)	Randy	Greg and Dan	
	Chap 105 Stream and Wetland encroachment permitting, technical assistant and compliance	Shanon, Greg	Eric N., Eric E	
	Chap 102 Erosion control, plan review, technical assistant, storm water issues and compliance	Eric E/Greg	Eric N	
	Buffalo creek impairment restoration (319 federal grant)> focus area> Little Buffalo Crk. On-going, but not every year has an active project.	Dan, Shanon	All	
	Ag. equipment rental program (2 no-till drills, corn planter, spreader, no-till veg. transplanter)	Randy	Greg, Cindy	
	Agland Preservation program	Cindy	Eric N	
	Watershed group coordination/liaison>BCWA	Shanon	Eric N	
	Dirt & Gravel Roads/LVR program	Eric N	Shanon	
	Growing Greener – Riparian Buffer Protection: easements, BMP's, cover crops	Shanon	All	
	Coordinate programs and services with outside conservation organizations	Eric N, Shanon	All	
	Environmental Education - Envirothon and outreach	Greg, Shanon	All	
	Stream Restoration (NPC Partnership)	Shanon	Eric N	
	NRCS Umbrella Agreement - Conservation planning, certification of conservation practices & technical assistance	Dan	Randy	

Events/Education/Meetings				
PACD Winter and Summer Meetings	Eric N	Board		
Annual Tree Sale	Greg	All		
Susquehanna Valley Middle School, High School, State & National Envirothons	Greg, Cindy	All		
Annual June Banquet, Christmas Appreication Dinner & Annual Planning Meeting	Eric N, Cindy	All		
RB Winter snowfest, summerfest	Greg, Shanon	All		
Caring for Communities- conservation outreach	Shanon	All		
Env. Ed. Presentations – average 10/yr. with partners like Lewisburg Childrens Museum, Bucknell Institute for Life Long Learning and general public	Greg, Shanon	All		
Arbor Day programs as requested	Greg	All		
Farm Show and Ag. Progress days	All	Board		
PACD/NACD Poster contest	Greg	All		
West End Fair	All	Board		
Career Days - Penn State ERM Seminar & as requested	Greg	All		
Transect Surveys (Cover Crop Residue)	Greg	Randy, Dan		
Host/Participate/Plan multi-county E&S Workshop or Field Day	Eric E	Greg		
Host Ag Preservation Workshop	Cindy	Eric N		
DGLVR Field Day with Townships and Road Crews	Eric N	Shanon		
ACT, NMP & Manure Management Program (2 educational events, 1 technical training event)				
Open Door Day - Technical Assistance Day	Randy	All		
Farm Profitability - bring in PSU Extension or another trade group on ways to increase profitability	Randy	Greg, Dan		
Farm Field day including elected officials (support or host)	Randy	Greg, Dan		
Hoover's sprayer mtg. – sponsor/display	Dan, Greg	Randy		
ACT Field Day - Conveyor Belt Diversions	Greg, Shanon	Randy, Dan		
West End Fair	All	Board		

Meetings			
Envirothon Board Meetings	Greg, Cindy	Eric N	
All Bay Meeting	All	Board	
State Ag Preservation Program Boards & Meetings	Cindy	Eric N	
Pennsylvania Forest Products Association (PFPA) Spring and Fall Meetings	Cindy		
NRCS Local Work Group Meeting	Dan, Eric N	All	
Chap 102/105 - annual project meeting with PennDOT	Eric E, Shanon, Greg	Eric N	
County EOC Meetings - UCCD has a spot as an EOC member	Dan, Eric N	Randy	
CDWS - Exhibit/Display @ the River Symposium	Shanon	Eric N	
Annual 319 Meeting - Highlights of past projects and information sharing on funding	Dan, Shanon	Eric N	
2025 plan Natural Resource Priorities			
Streambank stabilization on 1st and 2nd order streams			
Work with Buffer Installers/Landowners to treat invasives on properties	Shanon	Eric N, Greg	
Chapter 105 technical assists, permits, complaints and site inspections	Shanon, Greg	Eric N	
Live Stake Cooperative - harvest event & installation event.	Shanon	Eric N	
Implement Buffer Stewardship (inspect/maintain) Program with BCWA, 1 event a year	Shanon	Eric N	
Organic Matter in Cropland			
Develop various test plots to determine what our OM levels are currently	Greg, Randy	Dan	
Provide free soil test kits to farmers if they agree to share results with us to gather local data on OM in cropland	Randy	Dan, Greg	
Conservation Planning - crop rotations/soil loss calculations look at organic matter increase or depletion, certain practices support building of organic matter (1,010 acres of conservation plans)	Dan		
Conservation Planning practice checks: 282 acres of cover crop checked for implementation, 864 acres of no-till checked for implementation	Dan	Intern	
Transect Survey - Fall and Spring crop residue surveys.	Greg	Dan, Randy	

	Organic No-Till			
	Provide technical assistance to tobacco farmers	Greg	Randy	
	Explore & research feasibility of field day for Organic No-Till with associated research	Randy	All	
	Research new methods and equipment for equipment rental program	Eric N, Randy	Greg	
	Invasive species			
	Attend trainings/webinars/field days on Spotted Lantern Fly, Gypsy Moth, Japanese Knotweed, Stiltgrass, Honeysuckle & Autumn Olive	All	Board	
	Maintain UCCD SLF vehicle permits, staff training and refreshers	Dan	Eric N, Greg	
	Approach and host SLF training at Buffalo Valley Produce Auction	Greg, Dan	Eric N	
	Nitrogen management			
	Promote and provide information to public about issue and financial assistance (REAP) programs	Greg	Randy	
	Assist NRCS with 590 Plan Review (Avg 5 annually)	Randy	Dan, Greg	
	Pursue Grant money to implement MMPs (PACD grant)	Greg	Dan, Randy	
	Conservation Planning - Pasture planning/nutrient balance calculations, practices that promote nutrient management, n-cycling.	Dan		
	Conservation Planning Practice Checks : 521 acres of conservation crop rotation checked for implementation	Dan		
	Maintain 3 certified NMP technicians, 1 primary and 2 alternates	Randy	Dan, Greg	
	Provide free soil test kits to farmers if they agree to share results with us to gather local data on OM in cropland	Randy	Dan, Greg	
	Wildlife Habitat			
	Get staff certified to write NRCS - CAP 106 Forest Management Plans	Greg		
	CDWS - Implement BMPs @ 2-3 project sites (Turtle Creek and either Limestone Run or Conley Run)	Shanon		
	Wetland/Pollinator Program - Eichorn Middle School	Shanon, Greg		

	Other			
	Chapter 102 technical assists, permits, complaints and site inspections for E&S, General NPDES and Individual Permits	Eric E, Greg	Eric N	
	Chap 102 Outreach - "Small Excavator" Workshop	Greg	Eric E	
	Environmental Ed - PSU Capstone Class	Greg	Eric N	
	Technical Assistance Policy - develop policy for major programs: Chap 105, 102, NMP, Conservation Planning	Manager	All	
	Engineering Support for Growing Greener and NRCS Grants/Projects (5 I&Es, 2 Surveys, 2 Designs, 10 Construction Visits)	Pat		
	Preserve the maximum number of acres possible each year with the appropriated funds available through a donation to the County and developing possible farms as preservation candidates.	Cindy		
	NMP Update Reviews (15 a year) and 42 Annual Inspections	Randy	Greg, Dan	
	Provide Space and Guidance for level 2 manure hauler exams twice a year or as needed	Randy	Greg, Dan	
	UC Resource Center - assist with community garden, sweet corn production and hay operations	Randy	Eric N	
	Bucknell Farm/Lewisburg Community Garden - provide technical assistance and coordinate joint programs	Randy	All	
	Technology (Ipads) - acquire and develop uses for GIS apps available to staff for complaint response for NMP and Chap 102/105 programs	Eric N	All	
	Update and maintain written Admin Policies approved by the County and Board (Flex Time, Comp Time, Sick Time and other employee policies)	Eric N	Board	
	Employee Reviews - twice a year for staff with manager, twice a year with manager and board	All	Board	
	DGLVR Projects - 2 awarded for FY20 (1 x DG, 1 x LVR), develop policies and calendar for annual grant submissions and QAB meeting	Eric N	Shanon	
	Intern Program - apply for grant funding and hire/mentor one intern during summer 2020	Eric N	All	
	CDWS - Project Field Tours/Events (2)	Shanon		
	CDWS - In-stream/Project Monitoring (5-6 sites) with local Universities	Shanon		
	CDWS - Education/Outreach: Stream Studies	Shanon		

Trainings			
Chap 102 Roundtables	Eric E, Greg	Eric N, Dan	
Chap 105 Roundtables	Shanon, Greg	Eric N	
Nutrient Management Squaretable Meetings Fall and Spring	Randy, Greg, Dan	Eric N	
Attend tradeshow and continuing education courses for E&S Products and Stormwater issues	Eric E	Greg, Eric N	
Soil Health Workshop	All	Board	
Statewide CD Watershed Specialist Meetings	Shanon	Eric N	
DGLVR Annual Admin/Stream Crossing Trainings (twice a year)	Eric N	Shanon	
Regional Watershed Specialist Meetings	Shanon	Eric N	
GIS AcrMap Training	Shanon	All	
NRCS NE annual meeting, field trainings and planner certification training	Dan		
Leadership Training - staff, manager and board	All	Board	
Press Releases, Mailings & Publications			
Environmental Education - 10 press releases	Greg	Cindy	
Chap 102 - 2 Press Releases	Eric E	Greg	
NMP outreach - 2 mailings about programs and financial assistance	Randy	Cindy	
Oder Management - create information packet for new construction or expansion projects	Randy	Dan, Greg	
Technical Assistance to Operators and NM Specialists	Randy	Dan, Greg	
Equipment Rental Program - Annual Mailer with updated rental prices	Rand	Cindy	
Chap 105 - 2 Press Releases	Shanon, Greg	Cindy	
DGLVR Press Releases about successful projects - once a year	Eric N	Shanon	

Current Grants for 2020 (Carryover from 2019)			
Northcentral Stream Restoration Partnership - Nancy&Ed Miller/V. Martin project in 2 phases (1 mile of stream)	Shanon	Eric N	
Eichhorn Middle School Wetland & Pollinator Plot	Shanon		
Bufflao Creek Wetland/Stream Corridor Improvement Project	Shanon	Dan	
Zeiset Project	Shanon	Eric N	
R. Walter Project	Shanon	Dan	
Close Out Buffer Easement Grant	Shanon		
PACD - NPS Prevention Educational Mini-Grant (Love Your Lawn) - 3/31/20 \$2000	Greg		
Agland Funding - \$788,146. Close out date 12/2020	Cindy		
USGS Research Project	Shanon, Cindy	Eric N	
Potential Grants			
MMP Grant - PACD (\$1500)	Greg		
Envirthon Mini Grant (\$1000)	Greg		
PACD NPS Prevention Educational Mini-Grant (Conveyor Belt Diversions) (\$2000)	Greg		
Bill Moore - Fix pasture, water and manure management issues	Randy	Eric N	
Troester's Dairy - leachate problem, helping to develop a solution	Randy		
Cover Crop / Organic No - Till / Soil Testing	Randy		
Mobile Milk Processing - Penn State Capstone Class and Center for Dairy Excellence	Randy	Eric N	
Greenhouse at UCRC	Randy	Greg	
Northcentral Stream Restoration Partnership Projects	Shanon	Eric N	
PennVest with Team Ag	Shanon	All	
CREP Mini-Grant: Buffer Maintenance Training	Shaon	Eric N	
Invasive Plant Control Using Goats	Shanon	Randy	
Section 319 - working w/ BCWA to recruit interest in Conley Run watershed	Dan, Shanon	Eric N	
Small Projects Block Grant	Dan		

	Wish List / Goals	Staff		Comments
	Drone with just for department use or in conjunction with County GIS department			
	Electronic Vehicle mileage reporting			
	Automated Phone messaging system			
	Tuition Assistance for Staff			
	Leadership Training			
	Part-timer for Data Entry			
	Ag Preservation Donation			
	Standing desk			
	Cell Phone reimbursement for staff			
	Bay Tech - implementing grants/BMPs full-time			
	Hire part-time/contract driver to deliver farm equipment - develop service charge for delivery with an independent contractor to move, clean equipment for us			